

## Donation Form

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State and Zip \_\_\_\_\_

Email \_\_\_\_\_

Phone Number \_\_\_\_\_

Donation Amount \$ \_\_\_\_\_

Payable to Concerted Works Inc. (note in memo "CWE Fund")

Please mail checks to:

Concerted Works, Inc.

P.O. Box 48

Oneonta, New York 13820

Or scan QR Code

to make a digital payment to

Concerted Works, Inc.



Concerted Works, Inc.

P.O. Box 48

Oneonta, New York 13820



UNION

*Workers who join together with  
the immediate goal of lifting  
up their entire group; and the  
ultimate goal of lifting up all of  
humanity.*



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AFM Local 380-443  
Charles W. England  
Memorial Fund for  
Education and Outreach

## Background

The Charles W. England Memorial Fund for Education and Outreach honors the memory and example of beloved United Musicians of the TwinTiers and Central New York State (AFM 380-443) member, Catskill Symphony and Glimmerglass Orchestra member (principal tuba), Oneonta City Schools and Delaware Academy Educator, Charles England.

This fund is the structure for all Local 380-443 educational and outreach initiatives. The Charles W. England Memorial Fund is supported by Concerted Works Inc, a 501(c)(3) charitable not for profit affiliate organization.

If you would like to receive more information on the Charles W. England Memorial Fund and Concerted Works, please contact the AFM 380-443 Secretary-Treasurer:

secretarytreasurer@umusiciansttcny.org  
607-233-4523

**Charles W. "Chuck" England**  
(12/22/1944 - 1/11/2009)

Paraphrasing from the tribute from the Glimmerglass Orchestra, Chuck was a giant of a man who had a profound and positive impact on his students as a teacher and musician colleagues in the various groups with which he played and often served as musician representative within the 380-443 jurisdiction.

In late summer of 2008, after learning of his illness and being forced to relinquish his teaching, Chuck mentioned to his colleague, Local 380-443 member Megan Newman Dyer, that if he could leave his students with just one message, it would be for them to "be good to each other."

This initiative is a tribute to Chuck's musical spirit, to his "call to duty" to his profession. Ultimately, with this initiative, we are embracing the values and character expressed by Charles W. England by being good to each other and society.

If anyone embodied union values Charles England did. His example is not only a tether to grasp whenever we need to remember why we do what we do as performers, educators, and unionists, it is a call to us to be better, to do more. Chuck's example is our beacon along the path we

## Why Union Values?

*Union-minded people are tolerant, non-discriminating, and accepting of the views of others. Union-minded people are true to their own beliefs without forcing those beliefs onto others. Union-minded people are engaged in life-long commitments to all resources, especially educational resources, to continue to widen their, and others, understanding of what is possible.*

must pave and then take steps together toward fulfillment of our Local 443 Objectives:

*...to elevate, regulate, and improve the interest and condition of the profession through the enforcement of good faith and fair dealing between its members, adherence to union principles, and by establishing minimum procedures and pay for their professional services....*

## The Charles W. England Memorial Fund Account:

- Subaccount 1 - Scholarships
- Subaccount 2 - 380-443 Membership Professional Development
- Subaccount 3 - Community Outreach Initiatives

**Donations** designated for the "CWE Fund" will provide **Scholarships** to nurture future AFM membership, **Professional Development Support** for Local 380-443 members, and opportunities for Local 380-443 members to engage the community in **Outreach Activities** such as in-school and community center presentations, performances/informances, and special events all designed to promote a better understanding of the values and practices of labor unions in general as a positive force in society along with the AFM's core value that music-making is a respectable profession and an industry that uplifts regional economic health.

AFM Local 380-443 Bylaws require oversight of the fund by an Education/Outreach Committee of at least three AFM Local 380-443 members.

## They are charged with:

- Providing oversight to the Charles W. England Memorial Fund (CWE Fund)
- Developing the criteria to be used for the CWE Fund
- Identifying the frequency for fund distribution
- Identifying an application process for the evaluation of and awarding of funds to individual members for professional development pursuits
- Identifying the process for the selection of individuals (speakers, teachers, clinicians, etc.) or programs for presentation to or accessibility for the collective membership in support of professional growth or enhancing skills used in rendering professional musical services
- Identifying how Local 380-443 can organize its efforts to strategically carry out Local 380-443 outreach activities aimed at raising monies for this fund while simultaneously enhancing and elevating the value of our profession and unionism as a whole in the Local 380-443 jurisdiction communities through special events and arts-in-education programs.

Please contact us with your questions and ideas!

Any amount that you can donate will be greatly appreciated!!

AFM Local 380-443 is a 501(c)(5) labor union. Concerted Works, Inc. is a 501(c)(3) charitable nonprofit organization. The Charles W. England Memorial Fund is supported by **Concerted Works**, the missions of which include collaborating with Local 380-443 to raise funds for and help implement the Local's education and outreach activities.

These organizations are granted their respective status by the IRS and thus have the ability to raise funds in New York State under the auspices and in compliance with the standards and regulations of the Charities Bureau of the New York State Attorney General's Office. Donations to a 501(c)(5) organization are not tax-deductible. Donations to a 501(c)(3) can be tax-deductible and no goods or services will be received in return for donations.